



GUIDELINES TO THE NEW REGISTRANTS POLICY

College requirements for continuity of care and informed choice for clients should remain at the forefront of any arrangements that are being considered in order to meet the requirements of the *New Registrants Policy*.

1. The New Registrant's year may begin when the new registrant enters practice or at any time until the date of the first primary care birth attended as a registered midwife.
2. The New Registrant's year should include reasonable off-call time and holidays.
3. Prior to meeting the minimum clinical requirements of 30 births as a primary midwife and 30 births as a second midwife, the New Registrant:
 - a) May not attend births with a Second Attendant.
 - b) May only attend births with another new registrant or physician (approved under Temporary Alternate Practice Arrangements) up to a maximum of 20% of primary care births.
 - c) May attend births with another new registrant, performing the role of either primary or second midwife if a general registrant is in attendance. It is expected that the general registrant would attend at the same time as the second midwife. As the third midwife in attendance, the general registrant would provide mentoring at the birth, but would not play an active role as one of the two attending midwives. The general registrant would not count this birth for active practice purposes unless she is providing supervision to one of the new registrants.

Once the College has verified that the new registrant has met the minimum clinical requirements, these restrictions will be removed.

4. If the new registrant attends births as the second midwife prior to her first primary and she plans to calculate her year from the first primary, she may count attendance at these births as a second midwife as part of her requirements.

5. If the new registrant is working in a practice with only one other midwife, the practice must arrange monthly peer case reviews with at least one other practice.
6. The new registrant may elect to fulfill a portion of her New Registrant's requirements out of province provided that she can verify this experience to the College's satisfaction.

In this instance, the new registrant may, after registration with the CMO

- a) Use births attended outside of Ontario after CMO registration to fulfill all or part of the minimum clinical requirements of the New Registrant's policy.
- b) Use up to six months of out of province experience gained after CMO registration to fulfill a portion of the requirement for one year of full time practice.

A minimum of six months of the requirement for one full year of practice must take place within an established Ontario practice.

7. Any College supervision requirements must be fulfilled in Ontario.
8. The Registrar may grant exemptions or extensions in exceptional circumstances according to approved procedures.

DEFINITIONS

Established practice:

1. Has midwives who have been funded for at least one year.
2. Has midwives who have had hospital privileges for at least six months and who have current hospital privileges in the community served.

Second Midwife:

1. Normally attends near the end of the first stage of labour, or early in the second stage of labour.
2. Is present for the birth, and provides care together with the primary midwife.
3. Is normally responsible for the assessment and initial care of the newborn at birth and remains after the birth for a minimum of one hour to monitor the well being of baby and mother.