

REQUALIFICATION PROGRAM POLICY

Purpose

To clearly define the requalification program.

Rationale

To ensure registration practices are transparent, objective, impartial and fair.

Scope

This policy applies to all departments and administrative offices of the CMO, to all CMO officers, to Council and committee members and employees, and to all registered members.

Policy Statement

The Registration Committee may approve a requalification program for:

1. Members with Inactive Certificates of Registration who request a change to a General Certificate of Registration and who cannot demonstrate current clinical experience and active practice in accordance with s. 8(1)2 of the Registration Regulation; and
2. Former members who resigned within five years and wish to reapply for a General Certificate of Registration.

A requalification program involves individualized assessment of midwifery knowledge and skills, as well as orientation to the current practice of midwifery in Ontario.

In each case, the College will determine appropriate assessment and orientation requirements based on the member's:

- Work experience in midwifery;
- Experience with the Ontario model of care;
- Work and/or academic pursuits related to the provision of midwifery care;
- Recent clinical experience in midwifery outside of Ontario; and
- Changes to the practice of midwifery in Ontario since the member last practised.

Where a requalification program is required, the member bears all costs.

Requalification programs are individualized and may include supervised practice and the completion of a specified supervision plan.

References (legislative and other)

The relevant legislation, regulations and by-laws regarding registration with the CMO include:

- the Health Professions Procedural Code, being Schedule 2 to the Regulated Health Professions Act, 1991, as amended from time to time
- Registration Regulation made under the Midwifery Act, 1991, sections 8(5) and 15(4)

Approved by - Executive Committee
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