

MINUTES OF COUNCIL MEETING

Held on October 9, 2019 9:30 am to 3:00 pm
Boardroom (21 St. Clair Avenue East)

Chair: Tiffany Haidon, RM

Present: Lilly Martin, RM; Lisa Nussey, RM; Wendy Murko, RM; Claire Ramlogan-Salanga, RM; Susan "Sally" Lewis; John Stasiw; Jan Teevan, RM; Edan Thomas, RM; Marianna Kaminska; Judith Murray; Maureen Silverman, RM (by teleconference); Isabelle Milot, RM; Claudette Leduc, RM

Regrets: Deirdre Brett

Staff: Kelly Dobbin, Carolyn Doornekamp, Marina Solakhyan; Johanna Geraci; Nila Halycia
Observers Sarah Kibaalya (Ministry of Health)

Recorder Zahra Grant

1. Call to Order, Safety, Welcome and Land Acknowledgement

Tiffany Haidon, Chair, called the meeting to order at 9:30 am and welcomed all present.

2. Declaration of Conflict of Interests

No conflicts were declared.

3. Proposed Agenda

The proposed agenda was approved as presented.

MOVED: John Stasiw

SECONDED: Wendy Murko

CARRIED

4. Consent Agenda

MOTION: THAT THE CONSENT AGENDA CONSISTING OF:

- Draft Minutes of September 20, 2019 Council Meeting

Quarter 1 reports of

- Inquiries, Complaints and Reports Committee Report

- Registration Committee Report
- Discipline Committee Report
- Fitness to Practise Committee Report
- Client Relations Committee Report
- Quality Assurance Committee Report

Moved: Jan Teevan

Seconded: Lisa Nussey

CARRIED

5. Executive Committee Report

Tiffany Haidon, Chair presented a summary of the Executive Committee report, highlighting the items that had been approved by the committee since the last Council meeting. Ms. Haidon brought to Council's attention the fact that Wendy Murko's term would be ending at the end of the Council meeting leaving a Chair vacancy on the ICRC committee. The Executive committee made the recommendation that Edan Thomas be appointed as interim Chair until committee appointments are formally made in December.

Carolyn Doornekamp, Director of Operations presented for information the Quarter 1 statement of operations approved by the Executive Committee.

MOTION: That the Executive Committee report be approved as presented and that Edan Thomas be appointed interim Chair of the Inquiries, Complaints and Reports committee.

Moved: Sally Lewis

Seconded: Jan Teevan

CARRIED

5.2 Addressing or Presenting to Council

Kelly Dobbin, Registrar presented to Council the proposed policy that the Executive committee is bringing forward regarding addressing or presenting to Council. Council meetings are open to the public but there is no formal process currently in place for individuals to be able to address or present to Council that is fair or consistent.

The proposed Governance Policy outlines a clear process and procedure that supports opportunities for public engagement while also establishing parameters that mitigate any potential risks to the Council's decision-making process and public interest mandate.

The Council advised that Item 10 listed in proposed policy be revised for clarity.

MOTION: That the Policy for Addressing or Presenting to Council be approved as amended.

Moved: Wendy Murko
Seconded: Edan Thomas
CARRIED

5.3 Use of Chair in Lieu of President

Kelly Dobbin, Registrar introduced the motion being brought forward by the Executive Committee regarding the use of Chair in lieu of President as the title officially used by the College and Council as an organization. The recommendation is based on those found in a report by governance expert Harry Cayton and the report by the College of Nurses on governance reform “Vision 2020” which was presented to our Council last December. The change is being proposed to bring more clarity to the role and what the position represents.

The Council discussed the meaning of the terms Chair vs. President and the connotations associated with each. A professional member shared that prior to joining the Council that they had a different understanding of what the president’s role was and had erroneously assumed more power associated with the role and that there was a sort of “professional representation” associated with being president when in fact the role of the President is not to represent any constituents. The Council as a whole represents the interest of the public and the key role of the President is in chairing the Council and representing the Council to stakeholders or public. The Midwifery Act refers to President and Vice-Presidents and the College’s by-laws define the president’s role as “Chair of Council”. This is a discussion being had by other regulators and use of the term more colloquially is becoming common practice.

The Council decided that clear communication and role education planning would be beneficial prior to officially adopting use of the term Chair in lieu of President, especially in the context of a newly elected Executive Committee. It was decided to defer the item back to Executive Committee to discuss implementation process.

REVISED MOTION: That the “Use of term Chair in lieu of President” be deferred and returned to the new Executive Committee and brought back to Council at a later date for decision.

MOVED: Sally Lewis
SECONDED: Judy Murray
CARRIED

6. Registrar's Report

Kelly Dobbin, Registrar presented her report to Council. An update was provided regarding a Federation of Health Regulatory Colleges of Ontario (FHRCO), with whom the Registrar had attended a meeting the previous day. A decision had been made by the organization to change name from FHRCO to Health Profession Regulators of Ontario, a change made to better represent more clearly who they were as organization.

6.1 Designated Drug Regulation

Marina Solakhyan, Director of Regulatory Affairs and Johanna Geraci, Practise Advisor and Quality Assurance Manager presented information regarding the draft regulation currently being circulated for public consultation. The draft was developed in accordance to the request of the Ministry received in May 2019 to submit a regulation that includes categories of drugs in accordance to the American Health Formulary System.

The Council discussed the proposed categories, highlighting that the main issue is access to drugs and that the regulation being proposed is not an expansion of scope. Although not effective as broad prescribing which the College initially requested, midwives will have improved access to drugs in the context of midwifery care. The standard on Prescribing and Administering Drugs will be revised to describe any expectations and limitations regarding the prescribing and administration of drugs that are not specified in the regulation. This will allow more flexibility for the College to respond and set care expectations as client needs and evidence-based standards change. The consultation will remain open with results coming for Council's review in December to approve to be submitted to the Ministry before the end of year.

MOTION: That the Registrar's report be approved as presented.

Moved: Lilly Martin
Seconded: Judy Murray
CARRIED

7. Prescribing & Administering Standard

Lilly Martin, Chair of the Quality Assurance Committee introduced the motion being proposed to Council to rescind Appendix 1 and deleting prescription number where it occurs in the Current Prescribing and Administering Drugs Standard. Midwives are authorized under the Midwifery Act, 1991 to perform amniotomies for induction and augmentation, but were prevented from using oxytocin for this purpose because the College's standard limited its use to the post-partum period. The Professional Standards for Midwives establishes the parameters within which midwives must practice so managing oxytocin on a midwife's own authority will require midwives to be competent to do so. By rescinding, midwives will be able to work in accordance with the current drug regulation.

Reference to prescription number was removed because there is no basis or requirement for having a prescription number documented. Clear communication will be provided to membership regarding the update to the standard.

MOTION: That Council approves:

- a) Rescinding Appendix 1 so oxytocin is no longer limited to the postpartum period and midwives can work in accordance with the authority granted to them

- by the Designated Drug Regulation and within the boundaries of the midwifery scope of practice as defined by the Midwifery Act; and
- b) Delete prescription number where it occurs in the standard

MOVED: Lilly Martin
SECONDED: Jan Teevan
CARRIED

8. President's Report

Tiffany Haidon, Chair presented her final president's report to Council. A special acknowledgement was also made to fellow professional Council member Wendy Murko, also completing her third term and nine years of service as a Council member. All of Council showed appreciation for the valuable contributions Tiffany and Wendy have made over the years and will be missed.

MOTION: That the President's report be approved as presented.

Moved: Lilly Martin
Seconded: Jan Teevan
CARRIED

9. Election of Officers – Executive Committee

The following nominations were received prior to the deadline:

Claire Ramlogan-Salanga, Professional member – President
Edan Thomas, Professional Member – Vice-President
Sally Lewis, Public Member – Vice-President
Maureen Silverman, Professional Member at Large

These positions were acclaimed, and a call was made to the floor for the outstanding public member at large position.

John Stasiw was nominated from the floor, which John respectfully declined. Marianna Kaminska offered her nomination and was acclaimed for the position of public member at large.

MOTION: That the Council accepts the acclamation of Claire Ramlogan-Salanga as President;
that the Council accepts the acclamation of Edan Thomas as Vice President (Professional);
and that the Council accept the acclamation of Susan "Sally" Lewis as Vice President (Public); Maureen Silverman as Executive Member at Large (Professional), and Marianna Kaminska as Executive Member at Large (Public).

MOVED: Lilly Martin

SECONDED: Wendy Murko
CARRIED

10. Approval of Council Slate 2019-2020 & Council meeting dates 2020

A revision was made to the proposed June dates, instead of on June 17th, June Council will occur on June 24 with a training day on June 23, 2029.

MOTION: That the following slate be approved as the 2018-2019 College of Midwives of Ontario's Council:

Professional Elected Members: Lilly Martin; Lisa Nussey; Claire Ramlogan-Salanga; Jan Teevan; Edan Thomas; Maureen Silverman; Isabelle Milot; Claudette Leduc.

Appointed Public Members: Deirdre Brett; Susan Lewis; John Stasiw; Marianna Kaminska; Judith Murray.

Council Meeting Dates approved:

March 24-25, 2020
June 23-24, 2020
September 29-30, 2020
December 8-9, 2020

MOVED: Jan Teevan
SECONDED: Sally Lewis

11. ADJOURNMENT

MOTION: THAT THE MEETING BE ADJOURNED AT 1:52 pm.

MOVED: Claudette Leduc
SECONDED: Isabelle Milot
CARRIED