

MINUTES OF COUNCIL MEETING

Held on December 8, 2021 | 9:30 am to 12:45 pm
Videoconference via Zoom

Chair: Claire Ramlogan-Salanga

Present: Lilly Martin, RM; Edan Thomas, RM; Claudette Leduc, RM; Isabelle Milot, RM; Marianna Kaminska; Judith Murray; Don Strickland; Pete Aarssen; Karen McKenzie, RM; Oliver Okafor; Hardeep Fervaha, RM; Alexia Singh, RM

Regrets: None

Staff: Kelly Dobbin; Stefano Biscotti; Kate Fane; Marina Solakhyan; Michele Pieragostini; Ashleagh Coyne; Johanna Geraci;

Observers: Sarah Kibaalya (MOH); Deborah Bosner (AOM)

Recorder Zahra Grant

1. Call to Order, Safety, Welcome and Land Acknowledgement

Claire Ramlogan-Salanga Chair, called the meeting to order at 9:31 am and welcomed all present. Kelly Dobbin, Registrar-CEO offered a land acknowledgement.

2. Declaration of Conflict of Interests

No conflicts were declared.

3. Proposed Agenda

MOTION: That the proposed agenda of December 8, 2021 be approved as presented.

MOVED: Pete Aarssen

SECONDED: Edan Thomas

CARRIED

4. Consent Agenda

MOTION: That the consent agenda consisting of:

- Draft Minutes of October 6, 2021 Council Meeting
- Quarter 2 Reports of:
- Inquiries, Complaints and Reports Committee
 - Registration Committee
 - Quality Assurance Committee

- Client Relations Committee
- Discipline Committee
- Fitness to Practise Committee

Moved: Lilly Martin
 Seconded: Karen MacKenzie
 CARRIED

5. Chair Report

Council Chair, Claire Ramlogan-Salanga introduced her report providing general highlights and a summary of governance and stakeholder engagement activities she participated in in the last quarter in her role as Council Chair. An especially important highlight and achievement for Council this past year came from the summary report of the Ministry of Health. The report documents the Ministry's review of the College Performance Measurement Framework of all 26 regulatory health Colleges. The college was recognized in the report in both the Governance and Regulatory Policy domains as leaders in the sector.

The Chair also noted for Council that the feedback and evaluations of October's training day and meeting were reviewed. Both the session on Indigenous midwifery with Claire Dion-Fletcher and the Governance 101 session with Cathi Mietkiewicz were well received and Council and committee members continue to be engaged with the trainings.

The Chair continues to be consistently engaged with stakeholders and attending meetings including co-chairing the CMRC Equity, Diversity and Inclusion committee.

MOTION: That the Chair Report to Council be approved as presented.

Moved: Don. Strickland
 Seconded: Isabelle Milot
 CARRIED

6. Registrar Report

The Registrar, Kelly Dobbin introduced her report providing context and highlights of the last quarter.

A human resource update was provided regarding the departure of former Director of Operations, Carolyn Doornekamp. In the interim, as the College recruits to permanently fill the position, Stefano Biscotti, has joined the team and has transitioned into the role very well and is a great support to the College and staff in maintaining operations. Stefano, who was in attendance was introduced and welcomed by the Council.

An update on Health Profession Regulators of Ontario (HPRO) Anti-Racism Project report was provided to Council. The full report written by Dr. Javeed Sukhera who was

commissioned for the report was included in meeting materials and the findings and recommendations are currently being incorporated into the College's own Equity, Diversity and Inclusion plan. Once a plan has been finalized it will be brought to Council and will give details on initiatives, success measures and activities, including those planned and already in place. With many initiatives also being planned by HPRO it is the hope that the college will be able to reduce costs, ensure consistency of implementation and build a community of practice across the sector. Many members of Council expressed support and enthusiasm for the direction being taken by the sector, particularly noting that the report highlighted that regulators have an important role in addressing equity/anti-racism. This finding represents a potential shift in how regulators traditionally function but also an opportunity to really address the impact of equity and anti-racism on health professionals themselves and the relationship to the provision of client care, public interest and protection.

MOTION: That the Registrar's Report be approved as presented.

Moved: Judith Murray

Seconded: Donald Strickland

CARRIED

7. Executive Committee Report

Claire Ramlogan-Salanga, Chair introduced the Executive Committee report. Executive has reviewed and approved the Q2 Statement of Operations, a copy of which was included in meeting materials. Stefano Biscotti, Interim Director of Operations walked through the statement for additional clarification but overall, the College is in a good cash flow position with no concerns to report financially.

The committees' summary report of their annual review of the auditor was included for Council's reference and approval. There were no concerns to report with this year's audit and the committee is pleased to recommend that Hilborn be reappointed as the auditor for the 2021-2022 fiscal year.

The committee also reviewed non-Council committee applications and reapplications for committee appointments. Recognition of service and gratitude was expressed for outgoing non-Council member Alexandra Nikitakis-Candea who served six consecutive terms and was not eligible for reappointment. Her contributions to the Registration committee are recognized and appreciated.

The proposed appointments and composition for committees for the upcoming term were included in the materials for Council's review and approval.

MOTIONS:

- I. That the Executive Committee Report be approved as presented.

- II. That the annual assessment of the auditor report be accepted as presented and that Hilborn, LLP be appointed as the auditor for the 2021-2022 fiscal year.
- III. That all eligible non-Council committee candidates be approved for appointment and that the proposed committee composition be approved as presented.

MOTION

Moved: Lilly Martin
Seconded: Isabelle Milot
CARRIED

8. Quality Assurance Committee: Blood Borne Pathogens

Lilly Martin, Chair of the Quality Assurance Committee introduced the Blood Borne Pathogen standard being brought to the Council by the committee for approval. The standard, implemented in 2003 and last revised in January 2014, required updating to incorporate current best practice regarding health care providers and blood borne viruses. The committee is recommending revisions to the current standard to set minimum expectations for midwives to test for and manage their health when infected with a blood borne virus while also fulfilling the requirements of PHAC guidance recommending that regulators have a role in setting standards about blood borne virus among their membership.

The Council had some clarifying questions about the process and how the College would monitor compliance and accountability. The proposed process would require midwives to report on an annual basis that they are compliant with the standard. Disclosure of health status would not be required under the standard and because the annual declaration would be required of all midwives on an annual basis the standard avoids targeting members based on status.

MOTION: That the Blood Borne Viruses Standard be approved and will come into effect on June 1, 2022.

Moved: Isabelle Milot
Seconded: Oliver Okafor
CARRIED

9. Housekeeping

Council was given some reminders on Information Security and a review of expectations around privacy while accessing College and Council information. Council was reminded to do an annual password update to all platforms and applications used to do Council work, reminding Council of the standard regarding the creation of a strong password. Some applications will be updated to 2-factor authentication for an additional layer of security and Council members will be given notice and instruction when this transition occurs.

10. ADJOURNEMENT

MOTION: That the meeting be adjourned at 12:10 pm

Moved: Judith Murray

Seconded: Donald Strickland

CARRIED