

MINUTES OF COUNCIL MEETING

Held on September 28, 2022 | 1:00 pm to 4:30 pm
Boardroom (21 St. Clair Avenue East)

Chair: Claire Ramlogan-Salanga

Present: Lilly Martin, RM; Claudette Leduc, RM; Isabelle Milot; Marianna Kaminska; Don Strickland; Pete Aarssen; Karen McKenzie, RM; Alexia Singh, RM; Hardeep Fervaha, RM; Jacqueline Morrison; Robyn Berman, RM; Jyothy Nair, RM;

Regrets: Edan Thomas, RM; Judith Murray; Oliver Okafor

Staff: Kelly Dobbin; Stefano Biscotti; Michelle Pieragostini; Johanna Geraci; Victoria Marshall; Nadja Gale

Observers: Lwam Mehari (AOM); Damie Oladebo (AOM) Deborah Bosner (AOM);

Guests Sally Lewis (Non-Council, ICRC Committee Chair); Sam Goodwin

Recorder Zahra Grant

1. Call to Order, Welcome and Land Acknowledgement

Claire Ramlogan-Salanga, Chair, called the meeting to order at 1:01 pm and welcomed all present. Pete Aarssen, public member provided a land acknowledgement.

2. Declaration of Conflict of Interests

Robyn Berman, RM declared a conflict with agenda item #11 and will leave the meeting during that time.

3. Proposed Agenda

The agenda was approved as presented .

MOTION: That the proposed agenda of June 22, 2022 be approved as presented.

MOVED: Alexia Singh

SECONDED: Pete Aarssen

CARRIED

4. Consent Agenda

MOTION: THAT THE CONSENT AGENDA CONSISTING OF:

- Draft Minutes of June 22, 2022 Council Meeting, noting a correction to name of Hardeep Fervaha on p. 11.

Q1 Reports of:

- Inquiries, Complaints and Reports Committee
- Registration Committee
- Discipline Committee
- Fitness to Practise Committee
- Client Relations Committee
- Quality Assurance Committee

Moved: Alexia Singh

Seconded: Pete Aarssen

CARRIED

5. Alternative Dispute Resolution Policy

Sally Lewis, Chair of the Inquiries, Complaints and Reports Committee introduced a summary of the changes being proposed by the committee regarding how the Alternative Dispute Resolution process is administered by the College. The changes recommended by are intended to streamline resources and information for complainants, registrants and the general public. Language has also been updated to avoid perception of bias and the eligibility criteria was also revised and expanded after the committee completed an environmental scan of other Colleges and found the criteria to be varied beyond what is required by the RHPA. The policy was also updated to clarify how prior history of a registrant is used by the College.

Minor changes to the ADR Facilitator Policy were also proposed by the committee and outlined in the materials provided.

MOTION:

1. That the current ADR Eligibility Policy be rescinded, and the proposed ADR Policy be approved
2. That the revisions to the ADR Facilitator Policy be approved and renamed the ADR Mediator Policy.

Moved: Isabelle Milot

Seconded: Jacqueline Morrison

CARRIED

6. Annual Council Evaluation

Sam Goodwin, governance consultant presented an overview of how the annual Council evaluation will be conducted and his role as an external facilitator to the process. The electronic survey will be distributed over the next couple of weeks (early October).

This item was for information and discussion only.

7. Chair Report

Claire Ramlogan-Salanga, Chair introduced her report and provided highlights. The Chair also took some time to acknowledge and thank three outgoing Council members, Lilly Martin and Claudette Leduc, professional members whose terms have ended, and Pete Aarssen, publicly appointed member who is resigning from Council after retirement.

MOTION: That the Chair report to Council be approved as presented

Moved: Alexia Singh
Seconded: Donald Strickland
CARRIED

8. Registrar's Report

Kelly Dobbin, Registrar introduced her report and provided highlights.

The College has had a few opportunities to meet with the Ministry, including to provide feedback on the proposed changes included in Schedule 6 of Bill 106 of the Pandemic and Emergency Preparedness Act, 2022, particularly around the potential unintended consequence that a prohibition on Canadian experience may cause regarding the assessment of internationally educated midwives. The Orientation and Assessment program will be piloted by the College and does not currently include a requirement for Canadian experience (or clerkship), however, it is possible that evaluation of the pilot may include a recommendation to reinstate the process as there are benefits not just for the assessment of knowledge, skills and judgment of midwifery skills but also for the individuals themselves in making community connections and professional contacts that could lead to improved employment opportunities. The College also had the opportunity to meet with the Office of the Fairness Commissioner about the issue and why, from the College's perspective, the Canadian experience component could be a benefit not a barrier to a pathway to registration.

An update was also provided regarding the drug and lab regulations currently with the Ministry. Of note is that the American Hospital Formulary System recommended by the Ministry for midwives to prescribe and administer categories of drugs is no longer being used by the Health Canada Drug Product Online Database. The College is engaged in discussions with the Ontario College of Pharmacists to better understand the challenges of this change. The Ministry understands the challenges while also understanding the urgency for midwives to have a new Drug Regulation in place.

Regarding the lab regulation, the College has received an increase in communications from midwives in recent months detailing the challenges that clients face when trying to access laboratory tests that fall under the midwifery scope of practice but that do not appear on the list of the tests that midwives may order. The College has shared these communications with

the Ministry, and they have been responsive and are willing to have further conversations about the issues.

An update was provided to Council about office operations. The College is considering how to best move forward regarding the physical operating space as the College continues to work remotely, despite staff having been provided with the flexibility of working from the office should they choose to. The College is weighing all options prior to the lease expiring in August 2023, including talks with other Colleges about sharing space with them.

MOTION: That the Registrar's Report be accepted as presented.

Moved: Pete Aarssen
Seconded: Hardeep Singh
CARRIED

9. Executive Committee Report

Claire Ramlogan-Salanga, Chair introduced the Executive report and provided highlights.

The Q1 statement of operations was already approved by the committee with a copy of statement included in meeting materials. Stefano Biscotti, Director of Operations joined the meeting to provide a summary of the College's financial position and was available to answer questions.

The Chair provided a summary of the assessment of the external auditor. The committee completed the report of the assessment, with no concerns to report. A summary of the assessment was included in meeting materials and the committee is recommending that Hilborn, LLP to be appointed as auditor for the 2022-2023 fiscal year.

Considering the vacancies on committees that would occur with the approval of the 2022-2023 slate of Council, the Council approved the following interim committee appointment recommendations until annual term appointments are made in December:

Claudette Leduc be appointed to ICRC as a professional non-Council member.

That Lilly Martin be appointed to ICRC and QAC as a professional non-Council member and remain Chair of QAC.

That Jacqueline Morrison be appointed to Registration and Client Relations Committees.

That Oliver Okafor be appointed as interim Chair of the Client Relations Committee.

The 2024 meeting dates for the executive and Council were also approved by the committee and attached in materials for reference.

MOTION:

- I. That the Executive report be approved as presented
- II. That the annual assessment of the auditor summary report be accepted as presented and that Hilborn, LLP be appointed as the auditor for the 2022-2023 fiscal year.
- III. That the proposed interim committee composition be approved as presented.

Moved: Alexia Singh
Seconded: Lilly Martin
CARRIED

10. IN CAMERA

The Council moved in-Camera pursuant to the Health Professions Procedural Code of the Regulated Health Professions Act, 1991, section 7(2)(b).

MOTION: Be it resolved that Council move in-camera at 2:34 pm

Moved: Jacqueline Morrison
Seconded: Hardeep Fervaha
CARRIED

Be it resolved that Council move out of in-camera at 2:51 pm.

Moved: Isabelle Milot
Seconded: Lilly Martin
CARRIED

11. Regulatory Oversight of Birth Centres

Kelly Dobbin, Registrar gave a presentation to Council that provided an overview of the College's role in the oversight of midwifery-led birth centres (MLBCs). Special provisions under the *Independent Health Facilities Act* delegates the responsibility of oversight of Birth Centres. The College has oversight of the of the quality and standards of services provided at the MLBCs.

The Council reviewed and approved the revisions to Facility Standards & Clinical Practice Parameters for Midwife-Led Birth Centres aligning the eligibility criteria for the Quality Advisor with the eligibility criteria for Council members in the General Bylaws.

**Robyn Berman, RM declared a conflict in participating in actions regarding the FS & CPP and was excused from the discussion and motion.*

MOTION: That the revisions to the Facility Standards & Clinical Practice Parameters be approved as presented.

Moved: Jacqueline Morrison

Seconded: Isabel Milot
CARRIED

12. Executive Election

The Council acclaimed positions for the constitution of the 2022-2023 terms of the Executive Committee.

MOTION: That the Council accepts the acclamation of Claire Ramlogan-Salanga as Chair; that the Council accepts the acclamation of Edan Thomas as Vice-Chair (Professional); and that the Council accept the acclamation of Donald Strickland as Vice Chair (Public); Jacqueline Morrison as Executive Member at Large (Public), and Isabel Milot as Executive Member at Large (Professional).

13. 2022-2023 Slate of Council

The Council approved the 2022-2023 slate of Council

MOTION That the following slate be approved as the 2022-2023 College of Midwives of Ontario's Council:

Professional Elected Members: Claire Ramlogan-Salanga; Edan Thomas; Isabelle Milot; Karen McKenzie; Hardeep Fervaha; Alexia Singh; Jyothy Nair; Robyn Berman

Appointed Public Members: Marianna Kaminska; Judith Murray; Donald Strickland; Oliver Okafor; Jacqueline Morrison

Moved: Lilly Martin
Seconded: Claudette Leduc
CARRIED

14. ADJOURNEMENT

MOTION: THAT THE MEETING BE ADJOURNED AT 4:00 pm

Moved: Lilly Martin
Seconded: Pete Aarssen
CARRIED