

MINUTES OF COUNCIL MEETING

Held on June 27, 2023 | 9:30 am to 2:30 pm
Videoconference

Chair:	Claire Ramlogan-Salanga, RM
Present:	Edan Thomas, RM; Don Strickland; Karen McKenzie, RM; Isabelle Milot, RM; Judith Murray; Marianna Kaminska; Jyothy Nair, RM; Hardeep Fervaha, RM; Robyn Berman, RM ; Alexia Singh, RM ; Jacqueline Morrison
Regrets:	Oliver Okafor
Staff:	Kelly Dobbin; Nadja Gale; Nancy Tran; Michele Pieragostini; Victoria Marshall; Lieran Docherty; Johanna Geraci; Abinaya Kalanandan
Observers:	Vivian Pang (MOH); Sarah Yun (legal counsel); Geoff Clute (Hilborn); Blair MacKenzie (Hilborn); One unidentified public observer
Recorder	Zahra Grant

1. Call to Order, Welcome and Land Acknowledgement

Claire Ramlogan-Salanga, Chair, called the meeting to order at 9:32 am and welcomed all present. A land acknowledgement was offered by Don Strickland.

2. Declaration of Conflict of Interests

No conflicts were declared.

3. Proposed Agenda

The proposed agenda was approved as presented.

MOTION: That the proposed agenda of June 27, 2023 be approved as presented.

Moved: Robyn Berman
Seconded: Hardeep Fervaha
CARRIED

4. Consent Agenda

MOTION: That the consent agenda consisting of:

- Draft Minutes of April 26, 2023 Council Meeting
- Executive Committee Annual Report
- Inquiries, Complaints and Reports Committee Annual Report
- Registration Committee Annual Report
- Discipline Committee Report

- Fitness to Practise Committee Report
- Client Relations Committee Annual Report
- Quality Assurance Committee Annual Report

Be approved as presented.

Moved: Robyn Berman
 Seconded: Alexia Singh

CARRIED

5. Chair Report

Claire Ramlogan-Salanga introduced her report providing highlights of activities and engagements as Chair. It was noted for Council that the format of the report was revised to provide information, updates and accountability to the continuous improvement priorities of Council. Council approved the Chair report as presented.

MOTION: That the Chair report to Council be approved as presented.

Moved: Jyothy Nair
 Seconded: Hardeep Fervaha

CARRIED

6. Executive Committee Report

The Executive Committee report was introduced by Claire Ramlogan-Salanga who provided highlights of the activities of the committee since the last report. The committee participated in oversight of the process for the annual audit of the financial statements as well as the Registrar's performance evaluation. The committee is reviewing a proposed process to use an annual competency self-assessment tool. They are also considering collection of demographic and other traits and qualities that can help inform a more purposeful approach to equity and inclusion strategies including recruitment and appointment to Council and committees.

Council reviewed the Q4 statement of operations and Director of Operations, Lieran Docherty, was available to provide context and answer questions. Representatives from Hilborn, the College's independent financial auditor, joined the meeting to go over the audited financial statements with Council. They noted that based on the findings of the audit it is their opinion that the financial statements present fairly, in all material respects, the financial position of the College as at March 31, 2023 and are captured in accordance with Canadian accounting standards for not-for-profit organizations.

MOTIONS:

- I. That the Executive Committee Report be approved as presented.
- II. That the Audited Financial statements as of March 31, 2023 of the College of Midwives of Ontario be approved as presented.

Moved: Judith Murray
Seconded: Jyothy Nair
CARRIED

7. Registrar Report

Registrar, Kelly Dobbin introduced her report and provided highlights.

An update on regulations was provided. The draft of the proposed Registration Regulation approved by Council included the addition of fetal health surveillance as a registration requirement. The proposed draft was submitted to the Ministry of Health by the May 1, 2023 deadline. In consideration of the additional requirement, a 60-day consultation was also launched on May 1, 2023. The College received confirmation from the Ministry that at this time they will only be considering the Emergency Class provisions, not the entire draft Registration Regulation, and that the rest of the draft will be looked at and considered in the fall. Council was also informed about new legislation, currently out for public consultation, called the *Integrated Community Health Services Centre Act* that will replace the *Independent Health Facilities Act*.

Other updates regarding the competency-based assessment program were provided as well as confirmation that professional member elections were underway with voting open until June 30.

The Registrar also provided a detailed update on the status of the College's operational plan and what activities of the strategic plan have been completed, started, not started or at risk. Activities of the strategic plan are ongoing to 2026.

MOTIONS:

- I. That the Registrar's Report be accepted as presented.
- II. That the Operational Plan Progress Report be approved as presented.

Moved: Robyn Berman
Seconded: Donald Strickland
CARRIED

8. Emergency Class Policy

Chair of the Registration Committee, Isabelle Milot, introduced the Emergency Class Policy. It was noted that the language in the policy may not be final depending on whether the Ministry of Health changes the wording of the proposed emergency class provisions in the Registration Regulation. In the meantime, this policy will position the College to be able to implement the emergency class as proposed when approved. All health colleges are in discussion with the Ministry of Health to reach a consensus on language. Council approved the policy as presented.

MOTION: That Council approve the Emergency Class Policy as presented and for it to be implemented on September 1, 2023 (or upon the regulation coming into effect).

Moved: Judith Murray

Seconded: Alexia Singh

CARRIED

9. Orientation & Assessment Program

Chair of the Registration Committee, Isabelle Milot, presented the motion brought forward by the committee to extend the pilot of the Orientation and Assessment Program for another two cycles. The committee is advising that more time and data are required so that the committee can bring a more informed recommendation to Council regarding the feasibility of running the program permanently or long-term.

The Program evaluation will include points such as cost analysis, candidate experience, assessment of consultant, success rate, etc.

Council approved extension of the pilot for two more cycles.

MOTION: That Council approve extending the pilot Orientation & Assessment Program for two more cycles.

Moved: Hardeep Fervaha

Seconded: Alexia Singh

CARRIED

10. IN CAMERA

Pursuant to the *Health Professions Procedural Code of the Regulated Health Professions Act, 1991, section 7(2)(b)* Council moved IN CAMERA at 12:33 pm.

MOTION: Be it resolved that Council move in-camera at 12:33 pm.

Moved: Donald Strickland

Seconded: Isabelle Milot

CARRIED

MOTION: Be it resolved that Council move out of in-camera at 1:55 pm.

Moved: Jyothy Nair

Seconded: Donald Strickland

CARRIED

11. ADJOURNMENT

Council meeting adjourned at 1:56 pm.

MOTION: That the meeting be adjourned at 1:56 pm.

Moved: Jyothy Nair
Seconded: Hardeep Fervaha
CARRIED