

MINUTES OF COUNCIL MEETING

Held on March 22, 2023 | 11:00 am to 4:00 pm

Chair: Claire Ramlogan-Salanga, RM

Present: Edan Thomas, RM; Donald Strickland; Isabelle Milot, RM; Marianna Kaminska; Karen McKenzie, RM; Alexia Singh, RM; Jacqueline Morrison; Robyn Berman, RM; Jyothy Nair, RM; Hardeep Fervaha, RM

Regrets: Oliver Okafor; Judith Murray

Staff: Kelly Dobbin; Nadja Gale; Johanna Geraci; Victoria Marshall, Michele Pieragostini

Observers: Deborah Bonser (AOM); Jason Maurier (Ministry)

Recorder Zahra Grant

1. Call to Order, Safety, Welcome and Land Acknowledgement

Claire Ramlogan-Salanga, Chair, called the meeting to order at 11:00 and welcomed all present. Karen McKenzie provided a land acknowledgement.

2. Declaration of Conflict of Interests

No declaration of conflicts were declared.

3. Proposed Agenda

The proposed agenda was approved as presented.

MOTION:

That the proposed agenda be approved as presented.

Moved: Isabelle Milot

Seconded: Hardeep Fervaha

CARRIED

4. Consent Agenda

Council approved the contents of the consent agenda.

MOTION: That the consent agenda consisting of:

- Draft Minutes of the December 7, 2022 Council Meeting
- Q3 Reports of:
 - Inquiries, Complaints and Reports Committee
 - Registration Committee
 - Discipline Committee
 - Fitness to Practise Committee
 - Client Relations Committee
 - Quality Assurance Committee

be approved as presented

Moved: Robyn Berman
 Seconded: Alexia Singh
 CARRIED

5. Chair Report

Claire Ramlogan-Salanga, introduced the Chair report and provided highlights.

Notice of elections and call for nominations is expected to go out from the College by April 1 and there are three professional member vacancies. The College will continue to host election information sessions for midwives who would like to learn more about being on Council. There will be two sessions offered, one for Indigenous, Black and racialized midwives and the second open to any and all midwives.

In response to the Council evaluation included under the Executive Committee report, starting from June Council, the Chair report will be written to align with the continuous improvement priorities of Council, to provide updates on progress and remain accountable.

An update on stakeholder engagement was also provided. In particular, the Ontario Midwifery Strategy Council (OMSC) – originally joint risk management group, will be piloting a new structure that recognizes that members of the Council have shared goals despite different mandates and recognizes that our points of divergence are a strength, allowing issues to be addressed collaboratively from various perspectives with a clear focus and recognition of roles.

MOTION: That the Chair Report to Council be approved as presented.

Moved: Marianna Kaminska
 Seconded: Edan Thomas
 CARRIED

6. Registrar's Report

Kelly Dobbin, Registrar-CEO, introduced the Registrar's report and provided Council with highlights.

The Health Professional Regulators of Ontario is progressing on a comprehensive project that will provide Colleges with a consistent approach to advance, embed, and sustain equity, diversity, and inclusion (EDI) in our regulatory functions. College staff, Governance Officer, Zahra Grant sits on the steering committee of the project who has been working with the consultants on the development of documents, tools and other deliverables. Tools are expected to be piloted in the coming days and the College will be one of the Colleges that will be part of that process.

The College Performance Measurement Framework reporting deadline is approaching on March 31 and the College is finalizing our submission and once final will be posted to the website. Have not yet received summary of last year but did meet with the Ministry in the fall to talk about previous report and year ahead.

The Council discussed the briefing note outlining proposed changes to Ontario Regulation 45/22 made under the *Laboratory and Specimen Collection Centre Licensing Act, 1990*, expanding midwives' authority to order additional laboratory tests in schedule 2 and to perform certain point-of-care tests, by expanding the list of tests.

Other highlights of completed, ongoing or anticipated projects and work of the College was shared with Council and Council approved the report as presented.

MOTION:

That the Registrar's Report be accepted as presented, including Council's decision to cooperate with the Ministry to amend Schedule 2 of the General Regulation 45/22 made under *Laboratory and Specimen Collection Centre Licensing Act, 1990* to add tests that may be ordered by midwives and permitting midwives to perform certain point of care tests in the interest of midwifery clients.

Moved: Marianna Kaminska

Seconded: Hardeep Fervaha

CARRIED

7. Executive Committee Report

Claire Ramlogan-Salanga introduced the Executive Committee report and provided highlights. Of note, is that a special meeting of the Executive Committee was called at the end of January to approve changes on behalf of Council to the registration regulation to be in compliance with the legislative requirements of the RHPA that came into effect January

1, 2023. The Committee approved the changes for a 60-day consultation and Council will meet for a special meeting to approve the draft regulation at the end of April.

The 3rd quarter statement of operations was reviewed and approved by the Committee and the draft 2023/24 budget was also reviewed in detail. Council will be reviewing the budget with a motion for approval later on in the agenda.

The Committee met with Hilborn and associates to review the scope and approach for the annual financial audit. The audit will occur the week of May 8th-12th.

The final draft of the Council Evaluation report was included for review and Council approved along with the rest of the Executive Committee report.

MOTIONS:

I. That the Executive Committee Report be approved as presented.

II. That the 2021-2022 Council Evaluation Report be approved as presented.

Moved: Edan Thomas
Seconded: Marianna Kaminska
CARRIED

8. Language Proficiency Policy

Isabelle Milot, Chair of the Registration Committee, introduced the Language Proficiency Policy being brought forward by the Committee for Council Approval. The policy sets out the requirements for determining language proficiency in English and French. The policy breaks down three options for demonstrating proficiency. Council reviewed the policy and approved for implementation April 1.

MOTION:

That the Language Proficiency Policy be approved with an implementation date of April 1, 2023.

Moved: Karen McKenzie
Seconded: Robyn Berman
CARRIED

9. Budget

Kelly Dobbin, Registrar, walked Council through the proposed budget, providing an overview and description of the projected revenues and expenses for 2023-2024. The

budget for approval is for one-year based on the context of anticipated revenues and expenses over a 5-year period.

Of significant note, is the attrition rate of membership. The annual increase of members for 2022-23 was five members, a significant departure from the usual annual rate of increase which would usually fall between 30-60 members per year. College staff will continue to monitor.

The Council approved the proposed budget.

MOTION:

That the proposed Budget for the 2023-24 fiscal year be approved.

Moved: Edan Thomas
Seconded: Marianna Kaminska
CARRIED

10. Housekeeping

The June Council meeting is currently scheduled on the 21st which is also National Indigenous Peoples Day. Council discussed the possibility of moving the date to accommodate those observing the day. A doodle poll will be distributed post-council to determine options and availability.

11. IN CAMERA

Council moved in camera at 2:57 pm. The in camera portion of meeting ended at 4:33 pm.

12. ADJOURNEMENT

The meeting adjourned at 4:35 pm.