

MINUTES OF COUNCIL MEETING

Held on October 12, 2023, 9:30 am to 12:30 pm
Hybrid: Zoom & College of Midwives of Ontario Boardroom
21 St. Clair Avenue East

Chair: Claire Ramlogan-Salanga, RM;

Present: Don Strickland; Isabelle Milot, RM; Judith Murray; Marianna Kaminska; Hardeep Fervaha, RM; Alexia Singh, RM; Maryam Rahimi-Chatri, RM; Tina Walia-Rao

Regrets: Edan Thomas, RM; Jyothy Nair, RM; Jacqueline Morrison (Absent);

Staff: Kelly Dobbin; Nadja Gale; Nancy Tran; Michele Pieragostini; Victoria Marshall; Lieran Docherty; Megan McCarrell; Abinaya Kalanandan

Observers: Deborah Bonser (AOM); Vivian Pang (MOH)

Recorder Zahra Grant

1. Call to Order, Safety, Welcome and Land Acknowledgement

Claire Ramlogan-Salanga, Chair called the meeting to order at 9:31 am and welcomed all present and offered a land acknowledgement.

2. Declaration of Conflict of Interests

No conflicts of interest were declared.

3. Proposed Agenda

MOTION: That the proposed agenda be approved as presented.

Moved: Hardeep Fervaha

Seconded: Marianna Kaminska

CARRIED

4. Consent Agenda

MOTION: That the consent agenda consisting of:

- Draft Minutes of June 27, 2023 Council Meeting
- Draft Minutes of July 31, 2023 Council Meeting
- Quarter 1 Reports of:
 - Inquiries, Complaints and Reports Committee
 - Registration Committee
 - Quality Assurance Committee
 - Discipline Committee
 - Fitness to Practise Committee

- Client Relations Committee

Be approved as presented.

Moved: Alexia Singh

Seconded: Hardeep Fervaha

5. IN CAMERA

Pursuant to the Health Professions Procedural Code of the Regulated Health Professions Act, 1991, section 7(2)(b)

MOTION: Be it resolved that Council move in-camera at 9:47 am.

Moved: Donald Strickland

Seconded: Isabelle Milot

MOTION: Be it resolved that Council move out of in-camera at 10:18 am.

Moved: Marianna Kaminska

Seconded: Tina Walia-Rao

CARRIED

6. Chair Report

Claire Ramlogan-Salanga, Chair introduced the Chair report and provided highlights. The content of the report provided relevant updates regarding work that continues to be underway as well as the summary of feedback received from the training sessions and meeting held since the last report. Council approved the Chair report as presented.

MOTION: That the Chair Report to Council be approved as presented

Moved: Tina Walia-Rao

Seconded: Alexia Singh

CARRIED

7. Registrar's Report

Kelly Dobbin. Registrar & CEO introduced the Registrar report and provided highlights.

The 2022-2023 Annual report appended in the materials has been submitted to Ministry which documents and reports the work accomplished over the fiscal year and our progress on Strategic Goals.

Equity work continues to progress. The Health Profession Regulators of Ontario (HPRO) anti-racism project that included the development of tools and resources to support health regulatory Colleges in their equity work is complete. The tools include a self-evaluation which the College completed. A report and recommendations from the self-assessment will be shared with Council at the December meeting. In addition, an Equity framework has been developed that will guide the College to ensure we are centering equity in our work

and as an organization. A webpage to provide front-facing information, updates, and resources is also under development and is intended to be launched in December.

Legislative Updates regarding all regulations currently with Ministry were provided. Of note, the proposed Drugs and Substances Regulation approved at the special meeting of Council in July was submitted. The Ministry is expected to post the proposed regulation to its Regulatory Registry in the coming days.

An update on the Competency Based Assessment Program Pilot was provided. Work is currently underway, and a final report by the consultant group is expected by the end of the calendar year.

The digitization project is now complete with all paper records having been digitized and stored online.

MOTION: That the Registrar's Report be approved as presented

Moved: Marianna Kaminska
Seconded: Judith Murray
CARRIED

8. Executive Report

Claire Ramlogan Salanga, Chair, introduced the Executive Committee report summarizing activities of the Committee.

One of the main roles of the Committee is engagement with the external financial auditor which includes an assessment using the External Auditor review tool. The Committee is recommending adjustments to be made the tool so that the annual review be reduced to include questions that are specific and targeted and should be used as a tool for the Executive Committee to remain risk-aware during the audit. Recommendations will be brought forward to Council at the next meeting.

MOTION:

I. That the Executive Committee Report be approved as presented.

II. That the conclusion and recommendations of the annual assessment of the auditor summary report be approved.

III. That Hilborn, LLP be appointed as the auditor for the 2023-2024 fiscal year.

Moved: Marianna Kaminska
Seconded: Hardeep Fervaha
CARRIED

9. Budget Reforecast

Lieran Docherty led Council through the revised budget for the 2023-24 fiscal year. It was revised due to postponed and delayed spending from the previous fiscal year as well as some newly anticipated overspending and underspending in some key areas. The Executive Committee in their role as finance committee has reviewed the proposed budget by examining the projected revenues and expenses against updated workplans. The Executive Committee recommends that Council approve the revised budget.

MOTION: That the Council approve the revised Budget for the 2023-24 fiscal year

Moved: Hardeep Fervaha

Seconded: Marianna Kaminska

CARRIED

10. Sexual Abuse Prevention Policy (SAPP)

The Client Relations Committee introduced the Sexual Abuse Prevention Policy (SAPP) which was reviewed and revised in accordance with the College's policy review cycle. Suggested revisions were made to define any terms that may have been vague within the policy to provide clarity although there is no evidence to indicate difficulty on the part of registrants in understanding the SAPP.

MOTION: That the Sexual Abuse Prevention Policy be approved as revised.

Moved: Alexia Singh

Seconded: Claire Ramlogan-Salanga

CARRIED

11. Proposed Registration Regulation, Fetal Health Surveillance

The Registration Committee introduced the proposed Registration Regulation that has been revised to add Fetal Health Surveillance training ("FHS") as a new registration requirement for entry-to-practise and approved by Council in April. The proposed draft was circulated for public consultation for a period of 60 days. The Committee reviewed the feedback before making their final recommendation to Council. Council approved the draft as proposed.

MOTION: THAT Council approve the inclusion of the fetal health surveillance competency requirement for general class registration in the Proposed Registration Regulation to replace Ontario Regulation 168/11 made under the Midwifery Act, 1991, and direct an amended submission to the Ministry of Health.

Moved: Claire Ramlogan-Salanga

Seconded: Don Strickland

IN FAVOUR (5 Professional; 4 Public)

CARRIED

12. Election of Executive Committee

Four positions, Chair, Vice Chair (Professional), Vice Chair (Public), and member at large (Professional) were acclaimed. The public member at large was filled with a nomination from the floor, which was also acclaimed.

MOTION: That the Council accepts the acclamation of Claire Ramlogan-Salanga as Chair; that the Council accepts the acclamation of Edan Thomas as Vice Chair (Professional); and that the Council accept the acclamation of Donald Strickland as Vice Chair (Public); Isabelle Milot as Executive Member at Large (Professional); and Marianna Kaminska as Executive Member at Large (Public).

Moved: Tina Walia-Rao
Seconded: Claire Ramlogan-Salanga
CARRIED

13. ADJOURNMENT

MOTION: That the meeting be adjourned at 12:30 pm.

Moved: Maryam Rahimi-Chatrri
Seconded: Tina Walia-Rao
CARRIED