

Proposed Fees and Remuneration By-Law Consultation Guide



College of
Midwives
of Ontario

Ordre des
sages-femmes
de l'Ontario

Existing provisions in the by-law	Proposed amendments with rationale
<p>Current language:</p> <p>‘Council’</p> <p>‘Member’</p> <p>‘Initial membership’</p> <p>‘Annual membership’</p> <p>‘Inactive’</p>	<p>Proposed changes to language:</p> <p>Amend ‘Council’ to ‘Board of Directors’ ‘Board’ means the Board of Directors which is the Council of the College as established under section 6 of the <i>Midwifery Act, 1991</i>.</p> <p>Amend ‘Member’ to ‘Registrant’ ‘Registrant’ means a member of the College within the meaning of subsection (1) of the RHPA and section 1 of the Act unless otherwise indicated.</p> <p>Amend ‘Initial membership’ to ‘Initial registration’</p> <p>Amend ‘Annual membership’ to ‘Annual renewal’</p> <p>Amend ‘inactive’ to ‘inactive/non-practising’</p>
<p>Article 2 – Application Fees</p>	<p>Article 2 – Application Fees</p>
<p>Article 2.1 A person who submits an application for a certificate of registration in any class shall pay an application fee of \$100.</p>	<p>Article 2.1 A person who submits an application for a certificate of registration in any class shall pay an application fee of \$125.</p> <p>Rationale: The proposed amendment reflects inflation and the operational resources required to process an application. The fee is in line with the environmental scan.</p>
<p>Article 4 – Annual membership and Administration fees</p>	<p>Article 4 – Annual renewal and Administration fees</p>
<p>Article 4.4 Every registrant who holds a certificate of registration in any class other than inactive shall pay to the College an annual renewal fee of \$2,500 on or before October 1 of 2019. Each year thereafter until this by-law is</p>	<p>Article 4.4 Every registrant who holds a certificate of registration in any class other than inactive/ non-practising shall pay to the College an annual renewal fee of \$2706 on or before October 1 of 2024. This reflects a freeze of registrant fees for 2024-25. Each year thereafter until this by-law is further</p>

<p>further amended inflationary increases of 2% will apply to the annual renewal fee.</p>	<p>amended, the annual renewal fee may be increased by up to 2% each year, rounded up to the nearest dollar.</p> <p>Rationale: The amended Article reflects the current renewal fee and allows for consideration of an inflationary increase that may be up to 2% and rounded up to the nearest dollar, where previously a 2% increase applied each year.</p>
<p>Article 4.5 Every registrant who holds a certificate of registration in the inactive class shall pay to the College an annual renewal fee of \$1075 on or before October 1 of 2018. Each year thereafter until this by-law is further amended inflationary increases of 2% will apply to the annual renewal fee.</p>	<p>Article 4.5 Every registrant who holds a certificate of registration in the inactive/non-practising class shall pay to the College an annual renewal fee of \$1187 on or before October 1 of 2024. This reflects a freeze of registrant fees for 2024-25. Each year thereafter until this by-law is further amended the annual renewal fee may be increased by up to 2% each year, rounded up to the nearest dollar.</p> <p>Rationale: The amended Article reflects the current renewal fee and allows for consideration of an inflationary increase that may be up to 2% and rounded up to the nearest dollar, where previously a 2% increase applied each year.</p>
<p>Article 4.8 Registrants may pay their annual membership fees and administration fees in instalments. Instalment amounts will be set by the College at least 60 days before the fees are due.</p> <p>The instalment due dates are as follows: if paying the amount owing in one instalment: October 1 if paying the amount owing in two instalments: October 1 and February</p>	<p>Repeal</p> <p>Rationale: The elimination of installment payments is being proposed as it is a time intensive process with increasing logistical challenges. The College will continue to allow registrants experiencing financial difficulty to apply to the Registrar for an altered payment plan.</p>
<p>Article 6 – Non-payment of fees</p>	<p>Article 6 – Non-payment of fees</p>
<p>Article 6.1 When a registrant is suspended due to non-payment of fees, the suspension will remain in effect until such time as all outstanding fees plus an additional administration fee of \$50 are received. If the suspension is not lifted, the registrant’s certificate of registration is revoked,</p>	<p>Article 6.1 When a registrant is suspended due to non-payment of fees, the suspension will remain in effect until such time as all outstanding fees plus an additional lifting of suspension administration fee of \$200 are received. If the suspension is not lifted, the registrant’s certificate of registration is revoked,</p>

<p>without further notice, one year after the day the suspension began.</p>	<p>without further notice, one year after the day the suspension began.</p> <p>Rationale: The proposed amendment reflects inflation and the operational resources required to process the lifting of a suspension. The fee is in line with the environmental scan.</p>
<p>Article 6.2 When a registrant is revoked for non-payment of fees the former registrant shall pay any fee, penalty or other amount owing to the College to rectify the revocation in addition to the fees required for registration.</p>	<p>Article 6.2 When a registrant is revoked for non-payment of fees the former registrant shall pay any fee, penalty or other amount owing to the College to rectify the revocation in addition to the fees required for registration.</p> <p>Rationale: The proposed changes to language are to clarify the process and ensure consistent language with the General By-law and Regulation.</p>
<p>Article 8 – Committee and Registration Fees</p>	<p>Article 8 – Committee and Program Fees</p>
<p>Article 8.2 Committee or program fees include, but are not limited to the following: For assessments and evaluations ordered by the Quality Assurance Committee or Specified Continuing Education or Remediation Programs ordered by the Inquiries, Complaints and Reports Committee or the Quality Assurance Committee: A member shall pay up to \$2500 for each assessment and each follow-up assessment. For programs delivered by a third party, the fee charged by that party; For monitoring, supervision, or assessment pursuant to a decision of the Registration Committee, the fee charged by the monitor, supervisor, or assessor. For Requalification Programs the applicant or member bears all costs</p>	<p>Article 8.2 Committee or program fees include, but are not limited to the following: i. Assessments, re-assessments, evaluations, education and remediation programs, monitoring, supervision ordered by a Statutory Committee. ii. Program fees related to assessments of applicants.</p> <p>8.3 The College may require a registrant, applicant, health profession corporation or other person to pay a committee or program fee, including an annual fee, that is not set out in section 8.2, in which case the College shall provide the registrant, applicant, health profession corporation or other person with an invoice setting out the fee.</p> <p>Rationale: The proposed amendment is to encompass any Statutory Committee and program. The proposed change also broadens the application of the Article to include registrants, applicants, corporations, and applicants to the O&A program who are neither applicants nor registrants.</p>

Article 9 – Alternate Practice Arrangements	Repeal
<p>The fee for the application for approval of an alternate practice arrangement is \$100 and is due at the time of application.</p> <p>The fee for the annual renewal of an alternate practice arrangement is \$50 and is due at the time of the application for renewal.</p> <p>Application and renewal fees are non-refundable, either in whole or in part.</p>	<p>Repeal</p> <p>Rationale: Removing as no longer in existence.</p>
Article 10 – Professional Corporations	Article 10 – Professional Corporations
<p>10.4 The fee for the annual renewal of a certificate of authorization is \$250.</p>	<p>10.4 The fee for the annual renewal of a certificate of authorization is \$300.</p> <p>Rationale: The proposed amendment reflects inflation and the operational resources required to process an application. The fee is in line with the environmental scan.</p>
<p>10.8</p>	<p>10.8 The fee for a revised certificate of authorization is \$100.</p> <p>Rationale: The proposed article introduces an administration fee for revising a certificate of authorization. This fee would cover actions such as adding or removing a shareholder from the corporation or changing the corporation’s name. Previously, a name change administration fee, which is now proposed to be eliminated, was applied.</p>

Article 12 – Other fees and miscellaneous provisions	Article 12 – Other fees and miscellaneous provisions
<p>12.1 Fees for change of class A registrant requesting a change from the inactive/non-practising class to the general class will be charged \$50</p>	<p>12.1 Fees for change of class A registrant requesting a change from the inactive/non-practising class to the general class will be charged \$100.</p> <p>Rationale: The proposed amendment reflects inflation and the operational resources required to process an application. The fee is in line with the environmental scan.</p>
<p>12.2 Fees for Letters of Professional Conduct The fee for the college to issue a letter of professional conduct for a member is \$40 if the member requests that the letter be issued in fifteen (15) days or less and it is so issued, and \$60 if the member requests that the letter is issued in five (5) days or less and it is so issued.</p>	<p>12.2 Fees for Letters of Professional Standing The fee for the college to issue a letter of professional standing for a registrant in 7 days is \$50.</p> <p>Rationale: The proposed change simplifies the process and creates a uniform fee and delivery timeline.</p>
<p>12.3 Fees for Letters of Standing and Professional Conduct The fee for the college to issue a letter of standing and professional conduct for a member is \$40 if the member requests that the letter be issued in fifteen (15) days or less and it is so issued, and \$60 if the member requests that the letter is issued in five (5) days or less and it is so issued.</p>	<p>12.3 Fees for Letters of Standing and Professional Conduct The fee for the college to issue a letter of professional Standing and Professional Conduct standing for a registrant in 7 days is \$50.</p> <p>Rationale: The proposed change simplifies the process and creates a uniform fee and delivery timeline.</p>
<p>12.4 Fee for Jurisprudence Course The registration fee for the jurisprudence course for midwifery in Ontario is \$300.</p>	<p>12.4 Fee for Jurisprudence Course The registration fee for the jurisprudence course for midwifery in Ontario is \$150.</p> <p>Rationale: The proposed change to the fee updates the by-law to reflect the current cost of the course.</p>

<p>12.8 Name Change A fee of \$100 will apply in order to re-issue registration documents and update records as a result of a name change.</p>	<p>Repeal Rationale: The proposed change eliminates a cost for a process that disproportionately impacts women.</p>
<p>12.9 Duplicate Documents A fee of \$25 per document will be charged to issue duplicate documents.</p> <p>12.5 Request for Receipts, Tax Receipts or Letters A person who requests a hard copy of a receipt, tax receipt or letter shall pay a fee of \$50 for the provision of the hard copy document which is otherwise available electronically.</p>	<p>12.9 Copies and Duplicate Documents A fee of \$30 will be charged to issue paper or digital duplicate documents or the hard copy of a document that is otherwise available electronically. A flat rate of \$30 applies to the first 20 pages of a paper copy and \$0.25 per page thereafter.</p> <p>Rationale: The proposed change consolidates two articles and standardizes document costs, considering the expenses associated with providing paper versus digital copies.</p>
<p>12.11 Access to Registration Applicant Records The fee for a registration applicant to receive a copy of their digital file is \$50.</p>	<p>12.11 Access to Registration Applicant File The fee for a registration applicant to receive a copy of their digital file is \$100.</p> <p>Rationale: The proposed change updates language to reflect language used in practice by the College and to reflect the operational resources required to prepare an applicant file.</p>
<p>12.14 Application for Reinstatement A person who submits an application for reinstatement in any class shall pay an application fee of \$100.</p>	<p>12.14 Application for Reinstatement A person who submits an application for reinstatement in any class shall pay an application fee of \$125.</p> <p>Rationale: The proposed change reflects inflation and the operational resources required to process an application. The change aligns the application for reinstatement fee to the proposed initial application fee.</p>

<p>12.16 Request for File from Member or Former Member A member or former member shall pay a fee of \$100 to obtain a copy of their registration file.</p>	<p>12.16 Request for Registrant File A registrant or former registrant shall pay a fee of \$250 to obtain a copy of their digital registrant file.</p> <p>Rationale: The proposed changes reflections inflation and the operational resources required to prepare a registration file.</p>
<p>Schedule 1 – Per Diems and Expenses</p>	<p>Schedule 1 – Per Diems and Expenses</p>
<p>Meal Allowances & Travel Breakfast \$10 Lunch \$12.50 Dinner \$22.50 40¢/per km</p>	<p>Meal Allowances & Travel Breakfast \$23.60 Lunch \$23.90 Dinner \$58.60 47¢/per km</p> <p>Rationale: The proposed changes have been updated to reflect the CRA reasonable rates and can be adjusted accordingly going forward.</p>