

MINUTES OF COUNCIL MEETING

Held on December 6, 2023 9:30 am to 1:30 pm
Zoom Videoconference

Chair: Claire Ramlogan-Salanga

Present: Alexia Singh, RM; Don Strickland; Edan Thomas, RM; Isabelle Milot, RM; Hardeep Fervaha, RM; Judith Murray; Jyothy Nair, RM; Marianna Kaminska; Maryam Rahimi-Chatri, RM; Naa Yoyo Nartey-Khama, RM; Tina Walia-Rao

Regrets: Jacqueline Morrison

Staff: Kelly Dobbin, Lieran Docherty; Megan McCarrell; Michele Pieragostini; Nadja Gale; Nancy Tran; Victoria Marshall; Abinaya Kalanandan

Observers: Deborah Bonser (AOM); RM; Vivian Pang (MOH)

Recorder Zahra Grant

1. Call to Order, Welcome and Land Acknowledgement

Claire Ramlogan-Salanga, Chair, called the meeting to order at 9:30 am and welcomed all present and provided a land acknowledgement.

2. Declaration of Conflict of Interests

No conflicts of interest were declared.

3. Proposed Agenda

Motion: THAT the proposed agenda be approved as presented.

Moved: Jyothy Nair

Seconded: Don Strickland

CARRIED

4. Consent Agenda

MOTION: THAT the consent agenda consisting of:

- Draft Minutes of October 12, 2023 Council Meeting, and Q2 Reports of:
 - Inquiries, Complaints and Reports Committee
 - Registration Committee
 - Quality Assurance Committee
 - Discipline Committee

- Fitness to Practise Committee
- Client Relations Committee

Be approved as presented.

Moved: Alexia Singh
Seconded: Hardeep Fervaha
CARRIED

5. IN CAMERA

Pursuant to the Health Professions Procedural Code of the *Regulated Health Professions Act, 1991*, section 7(2)(b)

MOTION: BE it resolved that Council move in-camera at 9:42 am.
Moved: Tina Walia-Rao
Seconded: Isabelle Milot

MOTION: BE it resolved that Council move out of in-camera at 10:11 am.
Moved: Jyothy Nair
Seconded: Don Strickland
CARRIED

6. Chair Report

Claire Ramlogan-Salanga, Chair, introduced her report as provided in the December 6th, 2023, Council meeting materials and summarized highlights related to her attendance at the 2023 Canadian Network of Agencies of Regulation (CNAR) conference in Vancouver and the Canadian Midwifery Regulators Council (CMRC) annual board meeting. In addition, the report provides a summary of recent Council trainings, evaluation, quality improvement, and stakeholder engagement. Council approved the Chair report as presented.

MOTION: THAT the Chair's Report to Council be approved as presented.

Moved: Jyothy Nair
Seconded: Tina Walia-Rao
CARRIED

7. Registrar's Report

Kelly Dobbin, Registrar & CEO, introduced the Registrar's Report as included in the December 6th, 2023, Council meeting materials and provided an update related to the College's work on the draft proposed Designated Drugs and Substances Regulation. She also highlighted the launch of the College's Equity, Diversity, and Inclusion (EDI) webpage, which includes the College's EDI framework, initiatives, a glossary, and some helpful resources. Following a brief discussion, the Council approved the Registrar's Report as presented.

MOTION: THAT the Registrar's Report be approved as presented.

Moved: Jyothy Nair
Seconded: Tina Walia-Rao
CARRIED

8. Executive Committee Report

The Executive Committee Report for December 2023 was included in the meeting materials. The report provides a summary of meetings held since the last Council meeting, items reviewed, and any decisions made by the Executive Committee, including the Quarter 2 Statement of Operations and an update on revisions to the Assessment of the External Auditor Tool. The following motions were presented.

MOTIONS: I. THAT the Executive Committee Report be approved as presented.

II. THAT the proposed committee composition for 2023-2024 be approved as recommended, including the appointment of the following individuals as non-Council committee appointees:

Professional:
Sabrina Blaise
Emily Gaudreau
Jessica Raison
Lilly Martin
Karen McKenzie
Maureen Silverman

Public:
Samantha Heiydt
Nadine Robertson
Anna Boudria
Jennifer Lemon
Richard Yampolsky
Rebecca Forte

And that Sarah Kirkland (professional) and Jillian Evans (public) remain as non-Council committee members on the ICRC to complete any outstanding panel work.

III. THAT Council approve the year end Council evaluation report and identified areas for continuous improvement for ongoing work and, that Council approves the recommended changes to the Council and committee annual evaluation process.

Moved: Marianna Kaminska
Seconded: Hardeep Fervaha
CARRIED

9. Equity, Diversity and Inclusion Report

Zahra Grant, Governance Officer, provided an overview of the Equity, Diversity and Inclusion (EDI) Update report that was included in the Council meeting materials circulated in advance of the meeting. The briefing note provided an overview of the College's work in our commitment to EDI, what has been achieved, what is ongoing and a vision for the future. Staff explained that this work is guided by our strategic framework, governance policies and organizational culture statements.

Staff introduced Council to the College's new EDI Framework that will guide and ground our work in four specific areas of focus: Governance, Organizational, Strategic Relations and Regulatory Objectives, which includes priorities and desired outcomes. The Framework has been established to provide a foundation for our EDI work within the context of being a health regulatory College with a specific mandate and obligations, while helping to keep us focused on broader equity priorities and initiatives, areas that have long been identified as a priority of the Council.

In addition, results of the College's implementation of the Health Profession Regulators of Ontario's (HPRO) EDI Organization Self-Assessment tool were provided in the meeting materials and an overview was provided by staff at the meeting. Initiatives and activities are organized by domains in the self-assessment and aligned with the College's EDI framework.

This report was provided for information purposes and there were no motions associated with this item.

10. Quality Assurance Committee

I. Waiver Policy – Standards

The Standards' Waiver Policy exists to provide registrants with the means to request a waiver from College Standards of Practice. At the November 7th Quality Assurance Committee (QAC) Meeting, the Committee decided to renew the Standards' Waiver Policy with minor revisions. A briefing note explaining the key considerations and public interest rationale related to the proposed revisions was included in the Council meeting materials, as was the updated policy with tracked changes. The following motion was presented.

MOTION: THAT Council approve the revised Waiver Policy – Standards.

Moved: Marianna Kaminska
Seconded: Judith Murray
CARRIED

II. Vaginal Birth After Caesarean Section and Choice of Birthplace Position Statement

The 2018 Vaginal Birth After Caesarean Section and Choice of Birthplace Position Statement was due for review. Following discussion at its November 7th meeting, the QAC recommended to Council that the position statement be rescinded. The key considerations and public interest rationale for this recommendation were outlined in briefing note included in the Council meeting materials. The following motion was presented.

MOTION: THAT Council rescind the Vaginal Birth After Caesarean Section and Choice of Birthplace Position Statement.

Moved: Hardeep Fervaha

Seconded: Isabelle Milot

CARRIED

III. Course on Administering Controlled Substances for Midwives

In August 2023, the College made its most recent submission to the Ministry proposing changes to the Designated Drugs Regulation. Since then, the College has been working on the necessary materials and processes to be able to effectively implement the regulation when it is approved and comes into force (expected but not confirmed for early 2024). To that end, College staff have been working with the QAC to develop a course for midwives to meet the requirements of the proposed regulation related to administering controlled substances. A briefing note and course outline were included in the Council meeting materials with key considerations and public interest rationale. The following motion was presented.

MOTION: THAT Council approve the proposed Administering Controlled Substances for Midwives course for the purpose of fulfilling the requirements of section 5(b) of the proposed Designated Drugs and Substances Regulation under the *Midwifery Act, 1991*.

Moved: Marianna Kmainska

Seconded: Judith Murray

CARRIED

11. Slate of Council

The proposed 2023-24 Slate of Council was included with the December 6, 2023, Council meeting materials. The following motion was presented.

MOTION: THAT the following slate be approved as representative of the College of Midwives of Ontario's Council:

Professional Elected Members: Claire Ramlogan-Salanga; Edan Thomas; Isabelle Milot; Alexia Singh; Jyothy Nair; Maryam Rahimi-Chatrri, Hardeep Fervaha; Naa Yoyo Nartey-Khama

Appointed Public Members: Marianna Kaminska; Judith Murray; Donald Strickland; Jacqueline Morrison; Tina Walia-Rao

Moved: Claire Ramlogan-Salanga
Seconded: Marianna Kaminska
CARRIED

12. ADJOURNEMENT

MOTION: THAT the meeting be adjourned at 12:49 pm.
Moved: Don Strickland
Seconded: Jyothy Nair
CARRIED