

MINUTES OF COUNCIL MEETING

Held on March 27, 2024 11:00 am to 5:00 pm
Zoom Videoconference

Chair: Claire Ramlogan-Salanga

Present: Alexia Singh, RM; Don Strickland; Edan Thomas, RM; Isabelle Milot, RM; Hardeep Fervaha, RM; Judith Murray; Jyothy Nair, RM; Marianna Kaminska; Maryam Rahimi-Chatri, RM; Naa Yoyo Nartey-Khama, RM; Tina Walia-Rao

Regrets: Jacqueline Morrison

Staff: Kelly Dobbin, Lieran Docherty; Megan McCarrell; Michele Pieragostini; Nadja Gale; Nancy Tran; Victoria Marshall; Abinaya Kalanandan

Observers: Deborah Bonser (AOM); RM; Vivian Pang (MOH)

Recorder Nadja Gale

1. Call to Order, Welcome and Land Acknowledgement

Claire Ramlogan-Salanga, Chair, called the meeting to order at 11:03 am and welcomed all present. Don Strickland opened the meeting with a land acknowledgement.

2. Declaration of Conflict of Interests

No conflicts of interest were declared.

3. Proposed Agenda

Motion: THAT the proposed agenda be approved as presented.

Moved: Marianna Kaminska

Seconded: Hardeep Fervaha

CARRIED

4. Consent Agenda

MOTION: THAT the consent agenda consisting of:

- Draft Minutes of December 6, 2023 Council Meeting, and Q3 Reports of:
 - Inquiries, Complaints and Reports Committee
 - Registration Committee
 - Quality Assurance Committee
 - Discipline Committee
 - Fitness to Practise Committee

- Client Relations Committee

Be approved as presented.

Moved: Tina Walia-Rao
Seconded: Edan Thomas
CARRIED

5. IN CAMERA

Pursuant to the Health Professions Procedural Code of the *Regulated Health Professions Act, 1991*, section 7(2)(b)

MOTION: BE it resolved that Council moved in-camera at 11:08 am.
Moved: Edan Thomas
Seconded: Tina Walia-Rao

MOTION: BE it resolved that Council move out of in-camera at 12:02 pm.
Moved: Jyothy Nair
Seconded: Marianna Kaminska
CARRIED

6. Chair Report

Claire Ramlogan-Salanga, Chair, introduced her report as provided in the March 27, 2024, Council meeting materials and that updates on governance modernization work will be in the Executive Committee report going forward. The Chair reported that they had participated as a panelist for a CNAR workshop on impactful leadership and discussed the benefits of investing in trainings for College Council in relevant areas such as regulation and social factors.

MOTION: THAT the Chair's Report to Council be approved as presented.

Moved: Judith Murray
Seconded: Edan Thomas
CARRIED

7. Registrar's Report

Kelly Dobbin, Registrar & CEO, introduced the Registrar's Report as included in the March 27, 2024, Council meeting materials and provided an update related to progress on the proposed drug regulation indicating that we are very close to the finish line and that the College expects that it will be filed in April. We will then be ready to implement immediately. Work on updating the laboratory regulation is ongoing. The Registrar also presented the operational plan progress report. The Council approved the Registrar's Report as presented.

The following motion was presented:

MOTION: THAT the Registrar's Report be approved as presented.

Moved: Tina Walia-Rao
Seconded: Marianna Kaminska
CARRIED

8. Executive Committee Report

The Executive Committee Report for March 2024 was included in the meeting materials. The report provides a summary of meetings held since the last Council meeting, items reviewed, and any decisions made by the Executive Committee, including the Quarter 3 Statement of Operations. As part of this meeting, the Executive Committee has reviewed and brought forward various items for Council's consideration.

Lieran Docherty, Director of Operations, presented the proposed 2024-2025 budget and the updates to the Internally Restricted and Unrestricted Net Asset Policy, and responded to questions.

The following motions were presented:

MOTION: I. That the proposed Budget for the 2024-25 fiscal year be approved.

Moved: Naa Yoyo Nartey-Khama
Seconded: Alexia Singh
CARRIED

MOTION: II. That the changes to the Internally Restricted and Unrestricted Net Asset Policy be approved as presented.

Moved: Alexia Singh
Seconded: Naa Yoyo Nartey-Khama
CARRIED

Nadja Gale, Director of Governance and Strategy, provided Council with an overview of the proposed changes to the General By-law and provided some additional notes for Council's consideration. Following the posting of the meeting materials, staff have identified that further language changes can be made to align with other governance modernization changes already outlined. This would involve referring to Board members as "Directors" and establishing definitions for "elected directors" and "appointed directors", as well as distinguishing between Board Directors and staff directors. As Council agreed, staff will work with legal counsel to develop the definitions and include them for consultation. This will also mean that "Board member" will be changed throughout the General By-law.

In addition, it was noted that staff will do one final review of the By-law, prior to initiating consultation, to add any legislative references and appendices as needed for

clarity and transparency. For example, staff have identified that article 14.01 can be expanded to include reference to O. Reg 261/18 (additional information to be included in the public register) and include those provisions as Appendix C as was done with the addition of Appendix B in the provided document.

Finally, a discussion was held on the options presented in the meeting materials regarding elected board member term limits in article 5.08(1). The Council decided that it was preferable at this time to implement a three-year cooling off period for any elected board member who had completed three consecutive three-year terms instead of a lifetime term limit of nine years. Council considered that this may be revisited but for now have concerns that the profession remains too small to draw from for extensive board work.

The following motion was presented:

MOTION: III. That the proposed amendments to the General By-law be approved for a 60-day public consultation, including any updates to wording, provisions, and definitions and legislative references as discussed today, as well as the three-year cooling off period for board members who have completed three consecutive three-year terms.

Moved: Jyothy Nair
Seconded: Marianna Kaminska
CARRIED

Lieran Docherty, Director of Operations, provided an overview and rationale for the proposed changes to the Fees and Remuneration By-law, including reflecting the proposed fee freeze as well as the removal of the standard option of two instalment payments.

The following motions were presented:

MOTION: IV. That the proposed amendments to the Fees and Remuneration By-law be approved for a 60-day public consultation.

Moved: Jyothy Nair
Seconded: Marianna Kaminska
CARRIED

MOTION: V. THAT the Executive Committee Report be approved as presented.

Moved: Edan Thomas
Seconded: Tine Walia-Rao
CARRIED

9. Registration Committee – Equivalent Qualifications Policy

Maryam Rahimi-Chatrri, Chair of the Registration Committee, provided a presentation on the Registration Committee’s recommendation to approve Canadian midwifery education programs (outside of Ontario, as Ontario programs are already approved) accredited by the Canadian Association for Midwifery Education (CAMEd) Accreditation Council to enable direct entry for applicants under section 8(1)1. of the Registration Regulation (O. Reg. 168/11, made under the *Midwifery Act, 1991*), to further establish fair and equitable registration practices.

The following motion was presented:

MOTION: THAT Council approves Canadian midwifery education programs accredited by the Accreditation Council for the purpose of determining qualifications that are equivalent to the degree referred to in the Registration Regulation.

Moved: Judith Murray
Seconded: Edan Thomas
CARRIED

10. ADJOURNEMENT

MOTION: THAT the meeting be adjourned at 4:23 pm.
Moved: Alexia Singh
Seconded: Hardeep Fervaha
CARRIED