

MINUTES OF COUNCIL MEETING

Held on June 26, 2024 | 9:30 am to 5:00 pm
Videoconference

Chair: Claire Ramlogan-Salanga

Present: Alexia Singh, RM; Don Strickland; Edan Thomas, RM; Isabelle Milot, RM; Judith Murray; Jyothy Nair, RM; Marianna Kaminska; Maryam Rahimi-Chatrri, RM; Naa Yoyo Nartey-Khama, RM; Tina Walia-Rao

Regrets: Hardeep Fervaha, RM; Jacqueline Morrison

Staff: Abinaya Kalanandan; Emma Hosein; Kelly Dobbin; Lieran Docherty; Megan McCarrell; Michele Pieragostini; Nadja Gale; Nancy Tran; Inaara Gamber; Victoria Marshall

Observers: Deborah Bonser (AOM); Vivian Pang (MOH)

Recorder: Emma Hosein

1. Call to Order: Welcome and Land Acknowledgement

Claire Ramlogan-Salanga, Chair, called the meeting to order at 9:32 am and welcomed all present. Alexia Singh opened the meeting with a land acknowledgement.

2. Declaration of Conflict of Interests

No conflicts of interest were declared.

3. Proposed Agenda

MOTION: That the proposed agenda be approved as presented.

Moved: Alexia Singh
Seconded: Edan Thomas
CARRIED

4. Consent Agenda

MOTION: That the consent agenda consisting of:

- Draft Minutes of March 27, 2024, Council Meeting, and Annual Reports of:
 - Executive Committee

- Inquiries, Complaints and Reports Committee
- Registration Committee
- Quality Assurance Committee
- Discipline Committee
- Fitness to Practise Committee
- Client Relations Committee

Be approved as presented.

Moved: Marianna Kaminska
 Seconded: Jyothy Nair
 CARRIED

5. Council Chair Report

Claire Ramlogan-Salanga, Chair, introduced the report as provided in the June 26, 2024, Council meeting materials and added detail and further context to the most salient points. It was also noted that, going forward, the Council Governance Quality Improvement section of the Chair report will be moved to the Executive Committee report. The Chair concluded the report by highlighting participation in recent activities and engagements with system partners.

MOTION: That the Council Chair Report be approved as presented.

Moved: Marianna Kaminska
 Seconded: Maryam Rahimi-Chatrri
 CARRIED

6. 2023-2024 Audited Financial Statements

Geoff Clute and Blair MacKenzie from Hilborn LLP joined the meeting at 10:30 am to present the 2023-2024 Audited Financial Statements. Blair MacKenzie started by sharing a report of the audit, then Geoff Clute highlighted some salient points relating to the financial statements. The conclusion shared was a clean audited opinion, meaning that Council can rely on the statements for purposes of financial reporting and decision-making.

MOTION: That the Audited Financial Statements of March 31, 2024, of the College of Midwives of Ontario be approved as presented.

Moved: Jyothy Nair
 Seconded: Naa Yoyo Nartey-Khama
 CARRIED

7. IN CAMERA

Pursuant to the Health Professions Procedural Code of the *Regulated Health Professions Act, 1991, section 7(2)(b)*,

MOTION: That Council move IN CAMERA at 10:20 am.

Moved: Marianna Kaminska

Seconded: Isabelle Milot

CARRIED

MOTION: That Council move out of IN CAMERA at 10:58 am.

Moved: Tina Walia-Rao

Seconded: Claire Ramlogan-Salanga

CARRIED

8. Registrar-CEO Report

Kelly Dobbin, Registrar-CEO, introduced the report as included in the June 26, 2024, Council meeting materials and opened by sharing several updates on several new and upcoming regulations. The Registrar confirmed the filing of the new Designated Drugs and Substances Regulation which came into effect on May 1, 2024, and provided an update on the Professional Misconduct Regulation, which was formally submitted to the Ministry of Health for consideration in 2017, will come into effect as of July 1, 2024. The Registrar highlighted the ongoing work being done on the new Laboratory Regulation, which the College awaits further explanation on following a pause on the work in response to feedback from interested parties, as well as the new Registration Regulation, which the Ministry of Health has indicated will be reviewed in the fall. The Registrar and College staff continue efforts to work to the best of its ability to keep both regulations front and centre and ensure they can be passed as soon as possible.

The Registrar provided further updates on the items laid out in detail in the report, including updates to various programs run by the College, the College's communications, and upcoming activities associated with its communications strategy. The Registrar highlighted that the College continues to engage with system partners through existing and new opportunities for collaboration. Council made various comments and asked various questions throughout, which were answered by staff.

The Registrar closed by congratulating the incoming Council members who were acclaimed of their positions, and thanking members who will be moving on.

MOTION: That the Registrar-CEO Report be approved as presented.

Moved: Naa Yoyo Nartey-Khama

Seconded: Maryam Rahimi-Chatrri

CARRIED

9. Executive Committee Report

Claire Ramlogan-Salanga, Chair, introduced the report, which was included in the June 26, 2024, Council meeting materials. The report provides a summary of Executive Committee meetings held since the last Council meeting, the items that were reviewed in those meetings, and any decisions made by the Executive Committee, including the approval of the Quarter 4 Statement of Operations. As part of this meeting, the Executive Committee has reviewed and brought forward various items for Council's consideration, which are detailed in the meeting materials.

The Registrar-CEO evaluation was completed by the Executive Committee this year due to unforeseen circumstances with our third part consultant. The Executive Committee will retain a new consultant for the following evaluation period.

Further to the information included in the report, the College has officially received notice of a Public Council members resignation from Council, and notice will be shared with the Public Appointments Secretariate promptly to ensure the installment of a new public appointee as soon as possible. The member will remain on Council until such time as a replacement is appointed so that Council can remain constituted.

Lieran Docherty, Director of Operations, presented the final Q4 Statement of Operations, as included in the June 26, 2024, Council meeting materials, and provided necessary context. Council then made various comments and asked various questions which were responded to and answered by staff.

Nadja Gale, Director of Governance and Strategy, provided an overview of and rationale behind the proposed changes to the General By-law, the details of which were born out in a briefing note included in the June 26, 2024, Council meeting materials. The Executive Committee recommends that the proposed changes to the General By-law are approved as presented.

Lieran Docherty, Director of Operations, provided an overview of and rationale behind the proposed changes to the Fees and Remuneration By-law, the details of which were born out in a briefing note included in the June 26, 2024, Council meeting materials. The Executive Committee recommends that the proposed changes to the Fees and Remuneration By-law are approved as presented.

The following motions were presented:

MOTION: That the proposed amendments to the General By-law be approved as presented effective August 1, 2024.

Moved: Don Strickland
Seconded: Marianna Kaminska
CARRIED

MOTION: That the proposed amendments to the Fees and Remuneration By-law be approved as presented effective August 1, 2024.

Moved: Jyothy Nair
Seconded: Tina Walia-Rao
CARRIED

MOTION: That the Executive Committee Report be approved as presented.

Moved: Naa Yoyo Nartey-Khama
Seconded: Judith Murray
CARRIED

10. Quality Assurance Committee – Rescinding the Prescribing and Administering Drugs Standard

Lilly Martin, Chair of the Quality Assurance Committee, provided a presentation on the Quality Assurance Committee’s recommendation to rescind the Prescribing and Administering Drugs Standard. Upon review of the standard, Council determined that there were sufficient measures under existing federal and provincial legislation, and the Professional Standards for Midwives, to ensure midwives meet expectations of safe prescribing and administering of drugs and substances.

The following motion was presented:

MOTION: That the Prescribing and Administering Drugs Standard be rescinded effective July 15, 2024.

Moved: Claire Ramlogan-Salanga
Seconded: Maryam Rahimi-Chatrri
CARRIED

11. Registration Committee – International Midwifery Pre-Registration Bridging Program: Submission from Chang School

Maryam Rahimi-Chatrri, Chair of the Registration Committee, provided a presentation on the Registration Committee’s recommendation to approve, in principle, the International Midwifery Pre-Registration Bridging Program to be delivered by the Chang School of Continuing Education at Toronto Metropolitan University, as well as the recommendation that Council direct College staff to continue to work with the Chang School to finalize the program in a way that aligns with the mandate and strategic objectives of the College. Council made various comments and asked various questions, which were answered by staff and the Registration Committee.

The following motions were presented:

MOTION: I. That Council approves the International Midwifery Preregistration Bridging Program delivered by the Chang School of Continuing Education, in principle, as a possible pathway of entry for internationally educated midwives.

II. That Council direct College staff to continue working with the Chang School of Continuing Education to finalize the program in a way that aligns with the mandate and strategic objectives of the College in the interest of public protection and fair registration practices.

Moved: Claire Ramlogan-Salanga

Seconded: Marianna Kaminska

CARRIED

12. HOUSEKEEPING

Nadja Gale, Director of Governance and Strategy, reminded Council members about dates for the October Council training and meeting, which will be held in-person at the College's office space, then made note of this meeting constituting a full day of work and a full day of prep.

The next Council Training & Meeting dates are as follows:

October 1-2, 2024 (in-person at the College's office)

December 10-11, 2024 (via videoconference)

13. ADJOURNEMENT

MOTION: That the meeting be adjourned at 2:18 pm.

Moved: Don Strickland

Seconded: Claire Ramlogan-Salanga

CARRIED